



A Navratna Company

NATIONAL FERTILIZERS LIMITED

(A Government of India Undertaking)

(CIN : L74899DLI974GOI007417)

A - 11, Sector - 24, Noida,

District Gautam Budh Nagar, Uttar Pradesh - 201301.

Phone Nos.: 0120-2412294, 2412445 Fax 0120-2412397

Advertisement No.: 05 (NFL)/2024

Dated: 09/10/2024

Recruitment of Non-Executives in NFL-2024

National Fertilizers Limited (NFL) is a Navratna, premier profit-making Central Public Sector Undertaking engaged in manufacturing and marketing of fertilizers and other agricultural inputs with a vision of being a leading Indian company in fertilizers and beyond, with commitment to all stakeholders. NFL has five gas based Ammonia-Urea plants viz. Nangal & Bathinda Units in Punjab, Panipat Unit in Haryana and two plants at Vijaiapur Unit at District Guna in Madhya Pradesh.

Online applications are invited from energetic, young & qualified Indian Nationals for recruitment to following Non – Executive (Worker) level positions for various Units/ Offices of NFL, as per details mentioned below:

A. VACANCY POSITION (Table-01)

NANGAL UNIT

POST CODE	POST & LEVEL	2017 IDA Based Pay Scale	TOTAL VACANCIES	CATEGORY WISE VACANCIES							POSTS IDENTIFIED SUITABLE FOR PwBD CATEGORIES
				UR	SC	ST	OBC (NCL)	EWS	PwBD	ExSM	
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)	(xi)	(xii)
61000102	Junior Engineering Assistant Grade II (Instrumentation) W-3	23000-56500	12	07	02	-	02	01	-	02	I. D, HH II. OL, CP, LC, Dw, AAV III. ASD(M), SLD, MI IV. MD Involving Above
90000512	Junior Engineering Assistant Gr-II (Mech)- Draftsman W-3	23000-56500	01	01	-	-	-	-	-	-	I. D, HH II. OA, OL, BA, BL, Dw, AAV III. ASD(M), SLD, MI IV. MD Involving Above
90000513	Junior Engineering Assistant Gr-II (Mech)- NDT W-3	23000-56500	01	01	-	-	-	-	-	-	I. LV II. D, HH III. OA, OL, BA, LC, Dw, AAV IV. ASD(M), SLD, MI V. MD Involving Above

POSTCODE	POST & LEVEL	2017 IDA Based Pay Scale	TOTAL VACANCIES	CATEGORY WISE VACANCIES							POSTS IDENTIFIED SUITABLE FOR PwBD CATEGORIES
				UR	SC	ST	OBC (NCL)	EWS	PwBD	ExSM	
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)	(xi)	(xii)
61000021	Junior Engineering Assistant Grade II (Chemical Lab) W-3	23000-56500	02	02	-	-	-	-	-	-	I. D, HH II. OA, OL, BL, Dw, AAV III. ASD(M), SLD, MI IV. MD Involving Above
61000145	Store Assistant W-3	23000-56500	05	03	01	-	01	-	-	01	I. B, LV II. D, HH III. OL, CP, LC, Dw, AAV IV. ASD(M), ID, SLD, MI V. MD Involving Above
61000210	Loco Attendant Gr II W-3	23000-56500	03	03	-	-	-	-	-	-	I. Not Identified suitable for PwBD
61000175	Nurse W-3	23000-56500	04	02	01	-	-	01	-	-	I. LV II. OL, CP, LC, Dw, AAV III. SLD, MI IV. MD Involving Above
61000174	Pharmacist W-3	23000-56500	02	01	01	-	-	-	01 (Cat C)	-	I. D, HH II. OL, BL, CP, LC, Dw, AAV III. ASD(M), SLD, MI IV. MD Involving Above
61000053	Attendant Grade I (Electrical) W-2	21500-52000	15	06	04	-	03	02	-	02	I. D, HH II. OA, OL, LC, Dw, AAV III. ASD(M), SLD, MI IV. MD Involving Above
90000519	OT Technician W-2	21500-52000	01	01	-	-	-	-	-	-	I. LV II. D, HH III. OL, CP, LC, Dw, AAV IV. ASD(M), SLD, MI V. MD Involving Above

BATHINDA UNIT

POST CODE	POST & LEVEL	2017 IDA Based Pay Scale	TOTAL VACANCIES	CATEGORY WISE VACANCIES							POSTS IDENTIFIED SUITABLE FOR PwBD CATEGORIES
				UR	SC	ST	OBC (NCL)	EWS	PwBD	ExSM	

(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)	(xi)	(xii)
61000187	Junior Engineering Assistant Grade II (Production) W-3	23000-56500	33	14	09	-	07	03	01 (Cat B)	03	I. D, HH II. OL, Dw, AAV III. ASD(M), SLD, MI IV. MD Involving Above
61000102	Junior Engineering Assistant Grade II (Instrumentation) W-3	23000-56500	07	05	-	-	01	01	-	01	I. D, HH II. OL, CP, LC, Dw, AAV III. ASD(M), SLD, MI IV. MD Involving Above
61000054	Junior Engineering Assistant Grade II (Electrical) W-3	23000-56500	04	02	01	-	01	-	-	01	I. D, HH II. OL, LC, Dw, AAV III. SLD, MI IV. MD Involving Above
90000512	Junior Engineering Assistant Gr-II (Mech)- Draftsman W-3	23000-56500	01	01	-	-	-	-	-	-	I. D, HH II. OA, OL, BA, BL, Dw, AAV III. ASD(M), SLD, MI IV. MD Involving Above
90000513	Junior Engineering Assistant Gr-II (Mech)- NDT W-3	23000-56500	01	01	-	-	-	-	-	-	I. LV II. D, HH III. OA, OL, BA, LC, Dw, AAV IV. ASD(M), SLD, MI V. MD Involving Above
61000145	Store Assistant W-3	23000-56500	04	03	01	-	-	-	-	-	I. B, LV II. D, HH III. OL, CP, LC, Dw, AAV IV. ASD(M), ID, SLD, MI V. MD Involving Above
61000175	Nurse W-3	23000-56500	02	02	-	-	-	-	-	-	I. LV II. OL, CP, LC, Dw, AAV III. SLD, MI IV. MD Involving Above
61000174	Pharmacist W-3	23000-56500	01	01	-	-	-	-	-	-	I. D, HH II. OL, BL, CP, LC, Dw, AAV III. ASD(M), SLD, MI IV. MD Involving Above

(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)	(xi)	(xii)
61000176	Lab Technician W-3	23000-56500	02	02	-	-	-	-	-	-	I. D, HH II. OL, BL, Dw, AAV III. ASD(M), SLD, MI IV. MD Involving Above
90000518	X-Ray Technician W-3	23000-56500	01	01	-	-	-	-	-	-	I. LV II. D, HH III. OL, LC, Dw, AAV IV. ASD(M), SLD, MI V. MD Involving Above
61000066	Accounts Assistant W-3	23000-56500	03	01	01	-	01	-	-	-	I. B, LV II. D, HH III. OA, OL, BA, BL, OAL, CP, LC, Dw, AAV IV. ASD(M), SLD, MI V. MD Involving Above
61000157	Attendant Grade I (Mechanical)- Fitter W-2	21500-52000	20	10	06	-	03	01	01 (Cat C)	05	I. B, LV II. D, HH III. OA, OL, OAL, CP, LC, Dw, AAV IV. ASD(M), ID, SLD, MI V. MD Involving Above
61000163	Attendant Grade I (Mechanical)- Welder W-2	21500-52000	02	02	-	-	-	-	-	-	I. D, HH II. OL, Dw, AAV III. ASD(M), SLD, MI IV. MD Involving Above
61000164	Attendant Grade I (Mechanical)- Auto Electrician W-2	21500-52000	01	01	-	-	-	-	-	-	I. D, HH II. OL, CP, LC, Dw, AAV III. ASD(M), SLD, MI IV. MD Involving Above
61000053	Attendant Grade I (Electrical) W-2	21500-52000	05	02	01	-	01	01	-	01	I. D, HH II. OA, OL, LC, Dw, AAV III. ASD(M), SLD, MI IV. MD Involving Above
61000211	Loco Attendant Gr III W-2	21500-52000	01	01	-	-	-	-	-	-	I. Not Identified suitable for PwBD

(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)	(xi)	(xii)
90000519	OT Technician W-2	21500-52000	01	01	-	-	-	-	-	-	I. LV II. D, HH III. OL, CP, LC, Dw, AAV IV. ASD(M), SLD, MI V. MD Involving Above

PANIPAT UNIT

POST CODE	POST & LEVEL	2017 IDA Based Pay Scale	TOTAL VACANCIES	CATEGORY WISE VACANCIES							POSTS IDENTIFIED SUITABLE FOR PwBD CATEGORIES
				UR	SC	ST	OBC (NCL)	EWS	PwBD	ExSM	
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)	(xi)	(xii)
61000187	Junior Engineering Assistant Grade II (Production) W-3	23000-56500	20	09	03	-	07	01	-	03	I. D, HH II. OL, Dw, AAV III. ASD(M), SLD, MI IV. MD Involving Above
61000102	Junior Engineering Assistant Grade II (Instrumentation) W-3	23000-56500	14	06	03	-	04	01	-	-	I. D, HH II. OL, CP, LC, Dw, AAV III. ASD(M), SLD, MI IV. MD Involving Above
61000054	Junior Engineering Assistant Grade II (Electrical) W-3	23000-56500	03	02	01	-	-	-	-	-	I. D, HH II. OL, LC, Dw, AAV III. SLD, MI IV. MD Involving Above
90000512	Junior Engineering Assistant Gr-II (Mech)- Draftsman W-3	23000-56500	01	01	-	-	-	-	-	-	I. D, HH II. OA, OL, BA, BL, Dw, AAV III. ASD(M), SLD, MI IV. MD Involving Above
90000513	Junior Engineering Assistant Gr-II (Mech)- NDT W-3	23000-56500	01	01	-	-	-	-	-	-	I. LV II. D, HH III. OA, OL, BA, LC, Dw, AAV IV. ASD(M), SLD, MI V. MD Involving Above
61000021	Junior Engineering Assistant Grade II (Chemical Lab) W-3	23000-56500	04	03	-	-	01	-	-	-	I. D, HH II. OA, OL, BL, Dw, AAV III. ASD(M), SLD, MI IV. MD Involving Above
61000145	Store Assistant W-3	23000-56500	02	01	01	-	-	-	01 (Cat A)	-	I. B, LV II. D, HH III. OL, CP, LC, Dw, AAV IV. ASD(M), ID, SLD, MI V. MD Involving Above

POSTCODE	POST & LEVEL	2017 IDA Based Pay Scale	TOTAL VACANCIES	CATEGORY WISE VACANCIES							POSTS IDENTIFIED SUITABLE FOR PwBD CATEGORIES
				UR	SC	ST	OBC (NCL)	EWS	PwBD	ExSM	
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)	(xi)	(xii)
61000210	Loco Attendant Gr II W-3	23000-56500	02	02	-	-	-	-	-	-	I. Not Identified suitable for PwBD
61000175	Nurse W-3	23000-56500	02	02	-	-	-	-	-	-	I. LV II. OL, CP, LC, Dw, AAV III. SLD, MI IV. MD Involving Above
61000174	Pharmacist W-3	23000-56500	04	03	-	-	01	-	-	-	I. D, HH II. OL, BL, CP, LC, Dw, AAV III. ASD(M), SLD, MI IV. MD Involving Above
61000176	Lab Technician W-3	23000-56500	01	01	-	-	-	-	-	-	I. D, HH II. OL, BL, Dw, AAV III. ASD(M), SLD, MI IV. MD Involving Above
90000518	X-Ray Technician W-3	23000-56500	01	01	-	-	-	-	-	-	I. LV II. D, HH III. OL, LC, Dw, AAV IV. ASD(M), SLD, MI V. MD Involving Above
61000066	Accounts Assistant W-3	23000-56500	01	-	01	-	-	-	-	-	I. B, LV II. D, HH III. OA, OL, BA, BL, OAL, CP, LC, Dw, AAV IV. ASD(M), SLD, MI V. MD Involving Above
61000157	Attendant Grade I (Mechanical)- Fitter W-2	21500-52000	15	07	03	-	04	01	01 (Cat C)	06	I. B, LV II. D, HH III. OA, OL, OAL, CP, LC, Dw, AAV IV. ASD(M), ID, SLD, MI V. MD Involving Above
61000164	Attendant Grade I (Mechanical)- Auto Electrician W-2	21500-52000	01	01	-	-	-	-	-	-	I. D, HH II. OL, CP, LC, Dw, AAV III. ASD(M), SLD, MI IV. MD Involving Above

POSTCODE	POST & LEVEL	2017 IDA Based Pay Scale	TOTAL VACANCIES	CATEGORY WISE VACANCIES							POSTS IDENTIFIED SUITABLE FOR PwBD CATEGORIES
				UR	SC	ST	OBC (NCL)	EWS	PwBD	ExSM	
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)	(xi)	(xii)
61000161	Attendant Grade I (Mechanical)- Diesel Mechanic W-2	21500-52000	02	02	-	-	-	-	-	-	I. LV II. D, HH III. OA, OL, BA, OAL, CP, Dw, AAV IV. ASD(M), ASD(MoD), SLD, MI V. MD Involving Above
61000158	Attendant Grade I (Mechanical)- Turner W-2	21500-52000	03	01	01	-	01	-	-	01	I. B, LV II. D, HH III. OL, LC, Dw, AAV IV. ASD(M), SLD, MI V. MD Involving Above
61000053	Attendant Grade I (Electrical) W-2	21500-52000	06	02	02	-	01	01	-	01	I. D, HH II. OA, OL, LC, Dw, AAV III. ASD(M), SLD, MI IV. MD Involving Above
61000211	Loco Attendant Gr III W-2	21500-52000	02	01	01	-	-	-	-	-	I. Not Identified suitable for PwBD
90000519	OT Technician W-2	21500-52000	01	01	-	-	-	-	-	-	I. LV II. D, HH III. OL, CP, LC, Dw, AAV IV. ASD(M), SLD, MI V. MD Involving Above

VIJAIPUR UNIT

POST CODE	POST & LEVEL	2017 IDA Based Pay Scale	TOTAL VACANCIES	CATEGORY WISE VACANCIES							POSTS IDENTIFIED SUITABLE FOR PwBD CATEGORIES
				UR	SC	ST	OBC (NCL)	EWS	PwBD	ExSM	
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)	(xi)	(xii)
61000187	Junior Engineering Assistant Grade II (Production) W-3	23000-56500	55	23	08	10	09	05	01 (Cat D & E)	03	I. D, HH II. OL, Dw, AAV III. ASD(M), SLD, MI IV. MD Involving Above
61000166	Junior Engineering Assistant Grade II (Mechanical) W-3	23000-56500	06	05	-	01	-	-	-	01	I. LV II. D, HH III. OA, OL, BA, LC, Dw, AAV IV. ASD(M), SLD, MI V. MD Involving Above

POSTCODE	POST & LEVEL	2017 IDA Based Pay Scale	TOTAL VACANCIES	CATEGORY WISE VACANCIES							POSTS IDENTIFIED SUITABLE FOR PwBD CATEGORIES
				UR	SC	ST	OBC (NCL)	EWS	PwBD	ExSM	
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)	(xi)	(xii)
61000054	Junior Engineering Assistant Grade II (Electrical) W-3	23000-56500	07	04	01	01	01	-	-	01	I. D, HH II. OL, LC, Dw, AAV III. SLD, MI IV. MD Involving Above
90000512	Junior Engineering Assistant Gr-II (Mech)- Draftsman W-3	23000-56500	01	01	-	-	-	-	-	-	I. D, HH II. OA, OL, BA, BL, Dw, AAV III. ASD(M), SLD, MI IV. MD Involving Above
90000513	Junior Engineering Assistant Gr-II (Mech)- NDT W-3	23000-56500	01	01	-	-	-	-	-	-	I. LV II. D, HH III. OA, OL, BA, LC, Dw, AAV IV. ASD(M), SLD, MI V. MD Involving Above
61000021	Junior Engineering Assistant Grade II (Chemical Lab) W-3	23000-56500	04	04	-	-	-	-	-	-	I. D, HH II. OA, OL, BL, Dw, AAV III. ASD(M), SLD, MI IV. MD Involving Above
61000145	Store Assistant W-3	23000-56500	08	04	01	02	01	-	01 (Cat A)	01	I. B, LV II. D, HH III. OL, CP, LC, Dw, AAV IV. ASD(M), ID, SLD, MI V. MD Involving Above
61000175	Nurse W-3	23000-56500	02	02	-	-	-	-	-	-	I. LV II. OL, CP, LC, Dw, AAV III. SLD, MI IV. MD Involving Above
61000174	Pharmacist W-3	23000-56500	03	03	-	-	-	-	-	-	I. D, HH II. OL, BL, CP, LC, Dw, AAV III. ASD(M), SLD, MI IV. MD Involving Above
61000176	Lab Technician W-3	23000-56500	01	01	-	-	-	-	-	-	I. D, HH II. OL, BL, Dw, AAV III. ASD(M), SLD, MI IV. MD Involving Above

POSTCODE	POST & LEVEL	2017 IDA Based Pay Scale	TOTAL VACANCIES	CATEGORY WISE VACANCIES							POSTS IDENTIFIED SUITABLE FOR PwBD CATEGORIES
				UR	SC	ST	OBC (NCL)	EWS	PwBD	ExSM	
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)	(xi)	(xii)
61000157	Attendant Grade I (Mechanical)- Fitter W-2	21500-52000	05	03	-	-	02	-	-	02	I. B, LV II. D, HH III. OA, OL, OAL, CP, LC, Dw, AAV IV. ASD(M), ID, SLD, MI V. MD Involving Above
61000163	Attendant Grade I (Mechanical)- Welder W-2	21500-52000	01	01	-	-	-	-	-	-	I. D, HH II. OL, Dw, AAV III. ASD(M), SLD, MI IV. MD Involving Above
61000162	Attendant Grade I (Mechanical)- Machinist W-2	21500-52000	02	01	-	01	-	-	-	-	I. B, LV II. D, HH III. OL, CP, LC, Dw, AAV IV. ASD(M), SLD, MI V. MD Involving Above
90000511	Attendant Gr-I (Mechanical)- Boring Machine W-2	21500-52000	01	01	-	-	-	-	-	-	I. LV II. D, HH III. OL, BL, Dw, AAV IV. SLD, MI V. MD Involving Above
61000101	Attendant Grade I (Instrumentation) W-2	21500-52000	04	04	-	-	-	-	01 (Cat B)	01	I. LV II. D, HH III. OA, OL, BA, OAL, CP, LC, Dw, AAV IV. ASD(M), ASD(MoD), ID, SLD, MI V. MD Involving Above
61000053	Attendant Grade I (Electrical) W-2	21500-52000	07	04	01	01	01	-	-	01	I. D, HH II. OA, OL, LC, Dw, AAV III. ASD(M), SLD, MI IV. MD Involving Above
61000211	Loco Attendant Gr III W-2	21500-52000	01	01	-	-	-	-	-	-	I. Not Identified suitable for PwBD

MARKETING DIVISION

POST CODE	POST & LEVEL	2017 IDA Based Pay Scale	TOTAL VACANCIES	CATEGORY WISE VACANCIES							POSTS IDENTIFIED SUITABLE FOR PwBD CATEGORIES
				UR	SC	ST	OBC (NCL)	EWS	PwBD	ExSM	
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)	(xi)	(xii)

61000066	Accounts Assistant W-3	23000-56500	04	02	01	01	-	-	-	-	I. B, LV II. D, HH III. OA, OL, BA, BL, OAL, CP, LC, Dw, AAV IV. ASD(M), SLD, MI V. MD Involving Above
----------	----------------------------------	-------------	----	----	----	----	---	---	---	---	---

CORPORATE OFFICE

POST CODE	POST & LEVEL	2017 IDA Based Pay Scale	TOTAL VACANCIES	CATEGORY WISE VACANCIES							POSTS IDENTIFIED SUITABLE FOR PwBD CATEGORIES
				UR	SC	ST	OBC (NCL)	EWS	PwBD	ExSM	
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)	(xi)	(xii)
61000066	Accounts Assistant W-3	23000-56500	02	02	-	-	-	-	-	-	I. B, LV II. D, HH III. OA, OL, BA, BL, OAL, CP, LC, Dw, AAV IV. ASD(M), SLD, MI V. MD Involving Above

1. Abbreviations:

'UR' - Unreserved; 'SC' - Scheduled Caste; 'ST' - Scheduled Tribe; 'OBC (NCL)' - Other Backward Classes (Non-Creamy Layer); 'EWS' - Economically Weaker Section; 'ExSM' - Ex Serviceman; 'PwBD' - Persons with Benchmark Disabilities; B-Blind, LV-Low Vision, D-Deaf, HH- Hard of Hearing, OA-One Arm, OL-One Leg, BA-Both Arms, BL-Both Leg, OAL-One Arm and One Leg, BLOA-Both Leg & One Arm, BLA-Both Legs Arms, CP-Cerebral Palsy, LC-Leprosy Cured, Dw-Dwarfism, AAV-Acid Attack Victims, MDy- Muscular Dystrophy, ASD- Autism Spectrum Disorder (M- Mild, MoD-Moderate), ID- Intellectual Disability, SLD- Specific Learning Disability, MI- Mental Illness, MD-Multiple Disabilities, Cat - Category, IDA - Industrial Dearness Allowance.

2. The number of vacancies are tentative and may increase or decrease at the discretion of NFL and/or in compliance of the Presidential Directives on reservation at the time of appointment. Accordingly, NFL reserves the right to cancel/restrict/enlarge/modify/alter the requirements advertised, if need so arises, without any further notice or assigning any reason therefor. NFL also reserves the right to raise/ relax the minimum eligibility standards and to fill/ not to fill all or any of the above positions. In addition to the notified vacancies a panel of candidates shall also be created for unforeseen vacancies, including but not limited to vacancies caused by cessation of service of selected candidates, arising within one year from date of empanelment. Posts shall be filled according to reservation position. Accordingly, SC/ST/OBC/EWS/PwBD/ ExSM category candidates are encouraged to apply.

3. Details of PwBD Category

Category A – Blindness and Low Vision.

Category B – Deaf and Hard of Hearing.

Category C – Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy.

Category D – Autism, intellectual disability, specific learning disability and mental illness.

Category E – Multiple disabilities from amongst persons under clauses (a) to (d) including deaf –blindness.

4. PwBD and ExSM reservation is applied on horizontal inter-locking basis in either of UR/SC/ST/OBC/EWS vacancies.

5. The PwBD categories identified for above posts are as per Gazette Notification dated 07.01.2021 issued by Ministry of Social Justice and Empowerment [Department of Empowerment of Persons with Disabilities (Divyangjan)], Govt of India

6. EWS vacancies are tentative and subject to further directives of Government of India and outcome of any litigation pending in any court. Whenever in any recruitment year any vacancy earmarked for EWS cannot be filled due to non-availability of a suitable candidate belonging to EWS, such vacancy for that particular recruitment year shall not be carried forward to the next recruitment year as backlog. The appointment against vacancies reserved for EWS category candidates shall be provisional and subject to the Income and Asset certificate to be verified through the proper channels and if the verification reveals that the claim to belong to EWS is fake/false the services of the concerned persons will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken